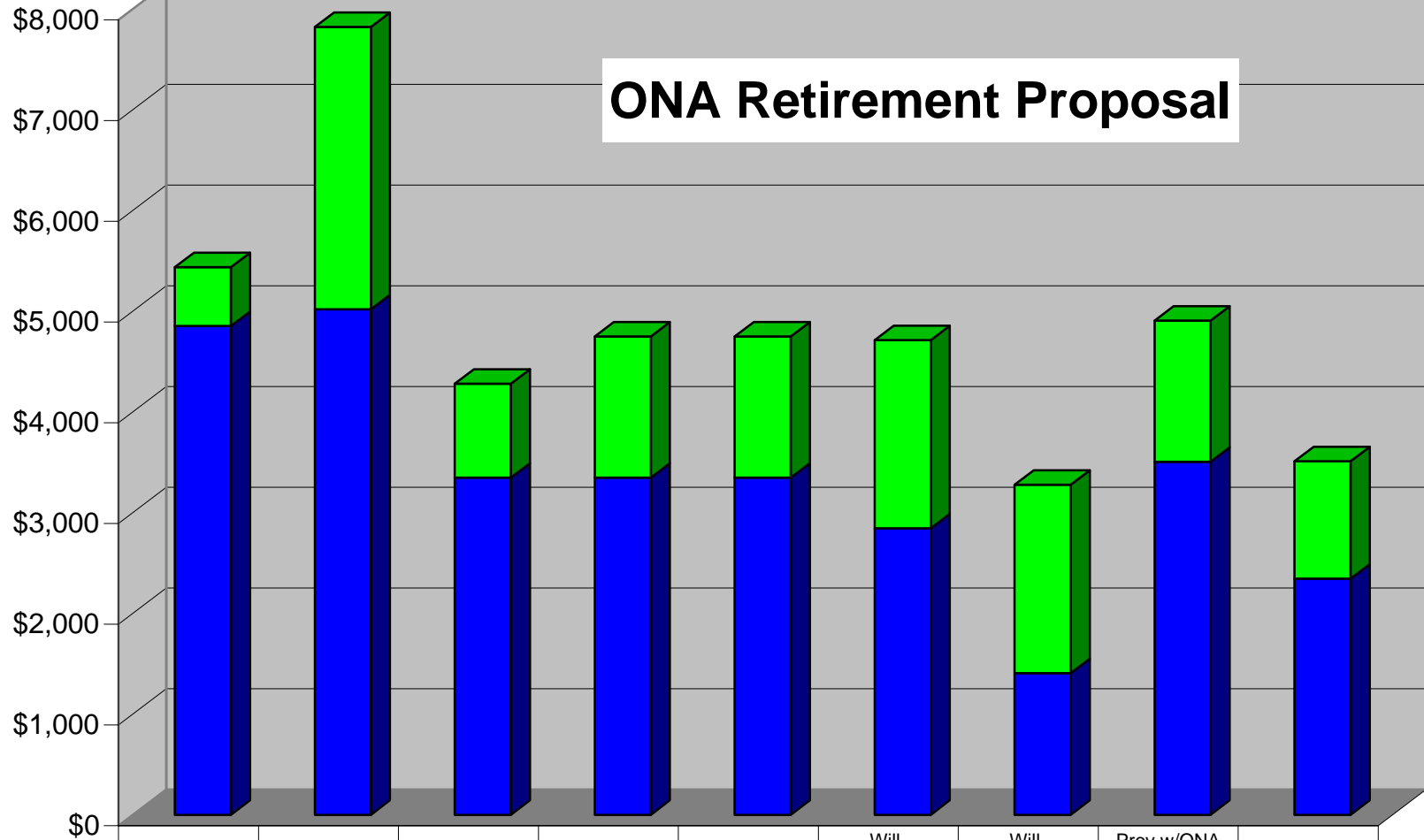


ONA Retirement Proposal



■ Defined Contribution
■ Defined Benefit

	Kaiser	OHSU	Legacy	Tuality	SWWMC	Will. Falls(previous)	Will. Falls(current)	Prov w/ONA Proposal	Providence
Defined Contribution	\$584.00	\$2,803.21	\$934.40	\$1,401.61	\$1,401.61	\$1,868.81	\$1,868.81	\$1,401.61	\$1,165.19
Defined Benefit	\$4,851.99	\$5,019.30	\$3,346.20	\$3,346.20	\$3,346.20	\$2,844.27	\$1,406.98	\$3,504.02	\$2,344.97