

## **ONA November 13<sup>th</sup> proposal on Floating**

### Article 5 Hours of Work **New Article Floating**

- K. All nurses on a unit may be required to float to another unit in the Hospital although the Hospital will endeavor to minimize floating when reasonably feasible. When the Hospital determines that floating is needed:**
- 1. Nurses will be floated first within their cluster (where they exist see note);**
  - 2. Nurses will receive or have been previously given information needed to work on the unit, included the layout of the unit, codes and passwords, and locations of supplies.**
  - 3. Nurses will ~~generally~~ be floated on a rotational basis, each nurse taking a turn, unless the charge nurse determines that the skill mix of the unit or the patient needs warrant a change in the rotation.**
  - 4. The Hospital will make reasonable efforts not to regularly float a nurse on a 12 hour shift to more than two units per shift.**
  - 5. In an effort to maintain quality patient care, a nurse who is floated for a 4 hour shift should be given a reduced patient assignment.**

**Note: The Hospital will keep the ONA Professional Nursing Care Committee informed with regard to the clusters as they exist and take comments and suggestions from the PNCC on any proposed changes when the Hospital seeks them.**

**PPMC November 13, 2008 Proposal on Floating.**

**Article 5 Hours of Work**

- K. All nurses on a unit may be required to float to another unit in the Hospital although the Hospital will endeavor to minimize floating when reasonably feasible. When the Hospital determines that floating is needed:**
- 1. Nurses will be floated first within their cluster (where they exist) The Hospital will keep the ONA Professional Nursing Care Committee informed with regard to the clusters as they exist and are changed, and will take comments and suggestions from the PNCC on proposed changes.**
  - 2. Nurses will receive or have been previously given information needed to work on the unit, included the layout of the unit, codes and passwords, and locations of supplies.**
  - 3. Nurses will generally be floated on a rotational basis, unless the charge nurse determines that the skill mix of the unit or the patient needs warrant a change in the rotation.**
  - 4. The Hospital will make reasonable efforts not to regularly float a nurse on a 12 hour shift to more than two units per shift.**
  - 5. In determining patient assignments, the charge nurse will consider the fact that a nurse is floating to a unit for only 4 hours, in addition to the other factors normally considered.**