

Oregon Nurses Association/PPMC Negotiations Counter Proposals

January 29, 2009

1/1/2009			1/1/2010
PPMC Steps	Current Rate	4%	4%
Step 1	\$28.21	<u>\$29.34</u>	<u>\$30.51</u>
Step 2	\$29.72	<u>\$30.91</u>	<u>\$32.15</u>
Step 3	\$30.68	<u>\$31.91</u>	<u>\$33.18</u>
Step 4	\$31.68	<u>\$32.95</u>	<u>\$34.27</u>
Step 5	\$32.99	<u>\$34.31</u>	<u>\$35.68</u>
Step 6	\$34.82	<u>\$36.21</u>	<u>\$37.66</u>
Step 7	\$35.17	<u>\$36.58</u>	<u>\$38.04</u>
Step 8	\$35.51	<u>\$36.93</u>	<u>\$38.41</u>
Step 9	\$35.86	<u>\$37.29</u>	<u>\$38.79</u>
Step 10	\$36.20	<u>\$37.65</u>	<u>\$39.15</u>
Step 11	\$36.55	<u>\$38.01</u>	<u>\$39.53</u>
Step 12	\$36.89	<u>\$38.37</u>	<u>\$39.90</u>
Step 13	\$37.22	<u>\$38.71</u>	<u>\$40.26</u>
Step 14	\$37.57	<u>\$39.07</u>	<u>\$40.64</u>
Step 15	\$37.91	<u>\$39.43</u>	<u>\$41.00</u>
Step 16	\$38.29	<u>\$39.82</u>	<u>\$41.41</u>
Step 17	\$38.68	<u>\$40.23</u>	<u>\$41.84</u>
Step 18	\$39.05	<u>\$40.61</u>	<u>\$42.24</u>
Step 19	\$39.44	<u>\$41.02</u>	<u>\$42.66</u>
Step 20	\$39.82	<u>\$41.41</u>	<u>\$43.07</u>
Step 21	\$40.43	<u>\$42.05</u>	<u>\$43.73</u>
Step 22	\$41.04	<u>\$42.68</u>	<u>\$44.39</u>
Step 25	\$41.87	<u>\$43.54</u>	<u>\$45.29</u>
Step 30	NA	<u>\$44.20</u>	<u>\$45.97</u>